

# Working at Carl Zeiss Meditec AG

## R&D Optical Engineer for Intraocular Lenses



Dr. Friedrich Kirchner  
Team Leader Optical Design

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# I studied Physics at Humboldt-University Berlin, spent some time abroad and did my PhD at LMU and MPQ in Munich.

## Studies of Physics at Humboldt-University Berlin

- Focus on optics
- DAAD Studies at the University of British Columbia, Vancouver, Canada
- Diplom thesis with Prof. Markus Raschke (previously at Max-Born-Institute) at the University of Washington, Seattle, USA

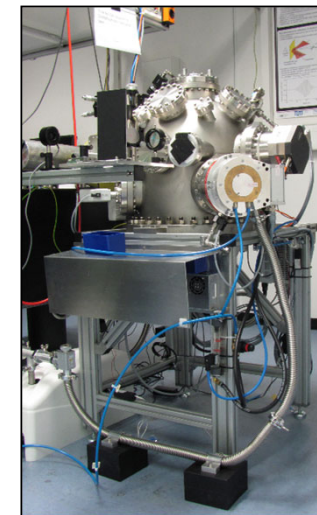
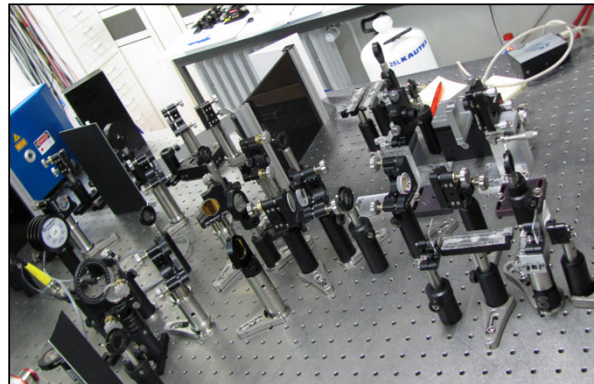
*Diplom thesis:*  
Generation of femtosecond midinfrared transients and detection by electrooptic sampling

## PhD work with Prof. Ferenc Krausz at Ludwig-Maximilians-University Munich and Max-Planck-Institute for Quantum Optics

- Generation of fs single electron pulses
- Investigation of their coherence properties
- Streaking of keV fs electron pulses

### Tools:

- Femtosecond Ti:Sa (long cavity) oscillator
- High voltage and ultrahigh vacuum



*PhD thesis:*  
Ultrashort and coherent single-electron pulses for diffraction at ultimate resolutions

## Back to the roots...

... with some unfinished business and a lot to learn



# Munich



# Berlin



Seeing beyond

# ZEISS Worldwide



Employees

**35,375**

Locations worldwide (rounded)

**100**

Countries (rounded)

**50**

 Headquarters:  
Oberkochen, Germany

Berlin: ~350 employees ↗



## Investments in Research & Development

Innovations shape the future: Research and development teams at ZEISS are working hard to constantly expand our role as technology leader and market shaper. ZEISS has been making sustainable investments in R&D in order to achieve this goal.

New patent applications

**500**

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R&D investments in € million

**943**

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Investment by % of revenue

**13%**

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**I love working in Medical Technology because my work (eventually) improves the life of patients.**



## ZEISS Segments

Semiconductor  
Manufacturing  
Technology



**2.298** € billion in revenue

**5,211** employees

Industrial  
Quality & Research



**1.801** € billion in revenue

**7,363** employees

Medical  
Technology



**1.951** € billion in revenue

**5,866** employees

Consumer  
Markets



**1.394** € billion in revenue

**12,721** employees

# In Berlin, ZEISS develops and produces Intraocular Lenses (IOLs).



At a certain age, every eye will develop a cataract and need an IOL.

**Cataract:** Clouding of the natural crystalline lens mostly due to age (roughly starting between ages 60 and 70)

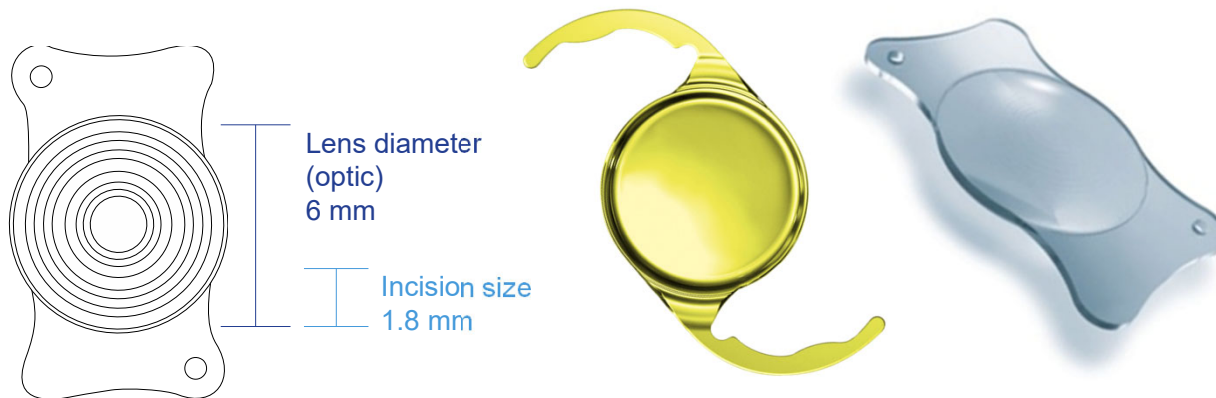
**Surgery:** The clouded natural eye lens is removed during ambulant surgery (~20 min.).

**Intraocular lens:** Artificial lens replacing the natural one after its removal; IOL optics can be aspheric, diffractive, freeform, ...

**About 800 000 cataract surgeries** are performed in Germany each year.



Eye lens clouded by cataract



**1.8 millimeters**

Using an incision of 1.8 millimeters, a ZEISS intraocular lens can be implanted into the eye.

# ZEISS offers different career paths.

This is my career at ZEISS so far.

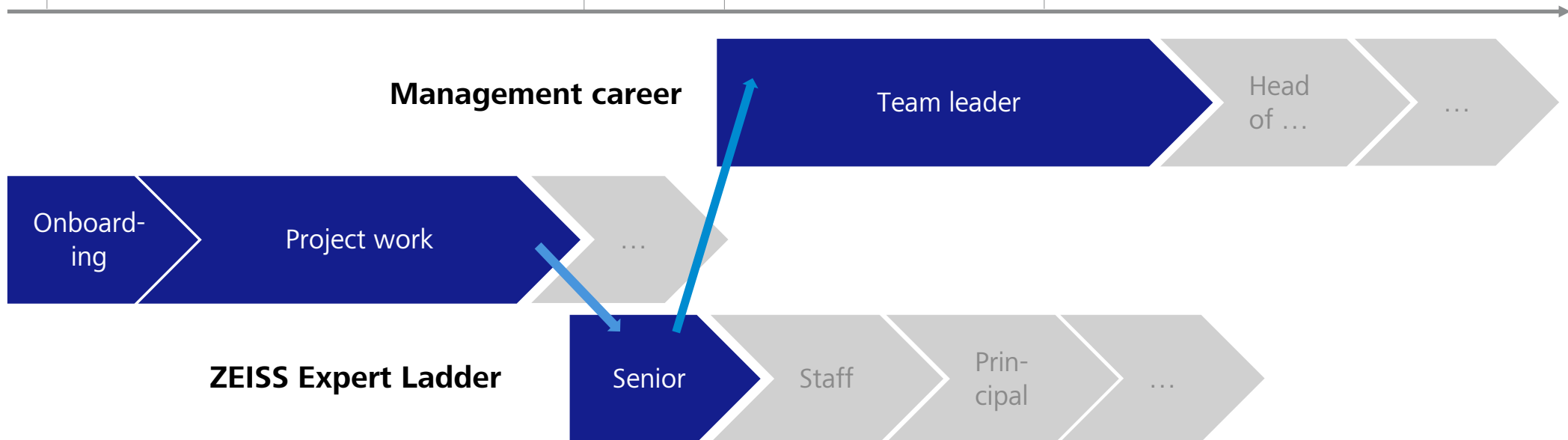


2013

2018

2019

2022



- Learning ZEMAX
- Visits to doctors / surgeries
- Knowledge transfer about IOL Design
- Learning about regulations

- Work in standardization committees (DIN, ISO)
- Participation in conferences

- First Leadership Experience program



# Work in an R&D department is not so different from PhD work, but it is much more structured / monitored / success-oriented.



- Interdisciplinary R&D team (~40 team members)
- Work with colleagues from France, the USA, and China

- Optical design (ZEMAX)
- Basic programming (Mathematica, ZEMAX Programming Language)
- Data analysis
- Presentations

- Interaction with doctors and sales force (communication of complicated topics in an understandable manner)
- Preparation of clinical studies

- Work in projects with dedicated project manager and small team

- Patents
- Inventions

- General problem solving

- Research of scientific literature

- Occasional business travel

- **Leading a team of 5 optical engineers (Physicists and Optometrists)**

# If this sound appealing to you, your application is welcome.

## Open positions



- Go to [www.zeiss.com](http://www.zeiss.com) → Careers
- Don't be scared by the job title, try to look for overlap with what you have done.

### Prozessentwickler für medizinische Verfahren (m/w/x)

#### Ihr Profil

- wissenschaftlich-technisches Diplom-/Masterstudium (z.B. **Natur- oder Ingenieurwissenschaften**, Mathematik); eine **Promotion** ist wünschenswert
- erste Berufserfahrung und Kenntnisse zu spezifischen ophthalmologischen Verfahren und zugehöriger Gerätetechnik und/oder Kenntnisse im Bereich der **Konzeption und Entwicklung von Laserverfahren**
- **Kenntnisse in numerischen Verfahren** sowie in der Implementierung numerischer Berechnungen und in der Datenvisualisierung
- Erfahrung in der Arbeit mit statistischen Analysemethoden
- verhandlungssichere Sprachkenntnisse in **Englisch**
- **kreative und innovative Arbeitsweise, Teamgeist und Durchsetzungsstärke**

### Systems Engineer - Medizintechnik (m/w/x)

#### Ihr Profil

- erfolgreich abgeschlossenes wissenschaftlich-technisches Studium (z.B. **Master in Physik**, Medizintechnik, **Elektrotechnik**, Maschinenbau) oder eine vergleichbare Qualifikation
- mindestens 2 Jahre einschlägige Berufserfahrung in der Entwicklung von Geräten oder **Promotion**; Erfahrungen in der Medizintechnik sind vorteilhaft
- **praktische Erfahrung in der Arbeit mit Lasern der Klasse 3 oder 4 (z.B. Ultrakurzpulslaser)** sowie **Kenntnisse zu Fehleranalysen bei komplexen technischen Systemen**
- verhandlungssichere **Englischkenntnisse**; gute Deutschkenntnisse von Vorteil
- **HandsOn-Mentalität**, eine **gewissenhafte Arbeitsweise** sowie **Spaß an der Arbeit im Team**

# Let's keep in touch!



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Seeing beyond